



A Time to Build, A Time to Sell or a Time to do Nothing

Facilities and Property

Questions and Conversation Starters

Where to start?

When we look at our demographics what do we really see.

What does the age and health of our members tell us?

How many members will we have in five years and then ten years?

What type of facilities will we need in five or ten years?

What percentage of our buildings do we now use? How much space will we need for the same purpose in five years? Ten years?

Next Question?

What type of housing do we need for our younger members? Where?

What type of housing do we need for our elder members? Where?

Can we afford to create the space we need? If not what are our options?

What do we need space for and how much do we need?

Does the space we have now meet our needs efficiently and safely?

Other Land and Property

How can we use our other property?

Are we using all our property to the full potential?

What is our plan to care for the cemetery?

Who will care for the headstones of our deceased members long-term?

If we sell our buildings, where will we place our archive?

Is our archive well organized or do we need to think about professional assistance?

Conversation Partners

Who are our stakeholders other than your members?

How and when do we bring all our stakeholders into the conversation or update them on our planning?

What questions/issues might we need special assistance from a canon or civil lawyer?

What information do we want to share and need to share with the Bishop?

How and when do we share the information with the Bishop?

Resources

Do we have the necessary expertise to name the present and long-term needs?

How do we start to address the issues?

What type of help do we need?

National Religious Retirement Office

- ❖ Tending the Vineyard
- ❖ Elder care evaluation
- ❖ Financial retirement needs analysis

<https://www.usccb.org/offices/national-religious-retirement-office>

Resource Center for Religious Institutes

- ❖ Finance and Canonical and Civil issues
<https://www.trcri.org/>